

## **QUALIFICATIONS FOR MEMBERSHIP**

The Local 118 Constitution and By-Laws have been amended, effective October 23, 2019, to change the rules relating to qualification for membership.

There are now two ways of becoming a member:

1. Generally, an individual may apply for membership after meeting the following requirements:

- Worked a minimum of four hundred (400) hours of stage work in the twenty-four (24) month period preceding application, at places of work where the Local is recognized or certified to represent employees, under no less than two (2) different Collective Bargaining Agreements; and
- Completed required courses and/or qualifications as outlined in IATSE Local 118 policy; and
- Has no disqualifying workplace incidents as defined in IATSE Local 118 policy; and
- Passed any objective tests of skills and/or knowledge as outlined in IATSE Local 118 policy; and
- Provided to the Local union office a resume and cover letter outlining their experience and work history; and
- Has their application reviewed and approved in accordance with IATSE Local 118 policy by a majority vote of the Executive Board.

### **OR**

2) An individual who has not worked the requisite 400 hours under Local 118 contracts may apply if they meet the following requirements:

- Possesses a special skill deemed to be needed in the Local by the Executive Board, in accordance with IATSE Local 118 policy; and
- Has a minimum of four thousand (4,000) hours or four (4) years of relevant industry experience, verified in writing by employers or members in good standing
- Provides to the Local union office a resume and cover letter outlining their experience and work history as well as proof of experience
- Has their application reviewed and approved according to IATSE Local 118 policy by a majority vote of the Executive Board.

Exception. Permits who had worked at least 200 hours by October 22, 2019 may apply for membership by December 31, 2019 under the old rules. After that date, the new rules will apply without exception.